

THE NONPROFIT TIMES

POWER & INFLUENCE

# TOP 50



## VOLUNTEERING AS A FASHION STATEMENT

*NPT Power & Influence honorees  
show how community service can power a nation*

Service is the new black. It's so fashionable that those leading the national service movement have packed the catwalk of *The 2009 NPT Power & Influence Top 50*. Whether it's military conscription, stipended service or traditional volunteering, community building is the core of the sector these days.

Of course, a trashed stock market and worldwide recession have much to do with how the charitable sector operates, making those volunteers all the more valuable.

Executives who mobilize the masses for good and who manage their resources while blazing a path for others to follow make up the *Power & Influence* honorees this year. Executive turnover in the sector is evident in the list. There are 18 executives making their *P&I* debut this year and one executive returning after a few years, the largest turnover during the 12-year history of *The NPT Power & Influence Top 50*.

Making selections to *The NPT Power & Influence Top 50* is not scientific. It's based on nominations from editorial staff of *The NonProfit Times*, its contributing editors, suggestions

from former nominees and a few selected, plugged-in people. It's also intended to ensure that most disciplines within the sector have a representative. For example, this year the selections were weighted toward public service but the vital technology segment of the sector is also represented. There were more than 250 nominees this year, which is routinely the case.

In this 12th annual *NPT Power & Influence Top 50*, we celebrate

some of the sector's top executives and thinkers. These executives were selected for the impact they have now and for the innovative plans they are putting in place to evolve the charitable sector. We also offer a roll

call of the executives who have shaped this listing and the sector in the *Hall of Fame* section.

The *P&I* honorees will be feted for their work at *The NPT Power & Influence Top 50 Gala* next month at the National Press Club in Washington, D.C. It will be a night of high-level exchange between executives who can move a nation.

Behold, for here is *The NPT Power & Influence Top 50*, Class of 2009. **NPT**

*The 12th annual  
celebration of some  
of the sector's top  
executives and  
thinkers.*

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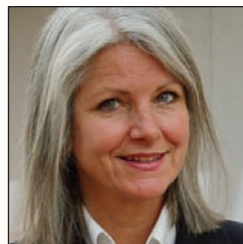
**MS**  
MITCH-STUART INC.

**sage**

## Fred J. Ali

President & CEO  
 Weingart Foundation  
 Los Angeles, Calif.

Ali transformed the foundation's funding to be more responsive to economic needs. He boosted and promoted grants for operating expenses even in the face of his own organization's endowment dropping. That's leadership.



## Sharon Burns

Chief Information Officer  
 John D. and Catherine T. MacArthur Foundation  
 Chicago, Ill.

Information technology is now driving charities and funders and Burns is one of the leaders when it comes to integration. She maintains and develops business information technology strategies that align with program and foundation goals on the efficiency and effectiveness of internal business process.

## Diana Aviv

President & CEO  
 Independent Sector  
 Washington, D.C.

There is no longer any doubt that Independent Sector is back as the key go-to policy shop on charitable issues in Washington, D.C., and it's because of Aviv.



## Geoffrey Canada

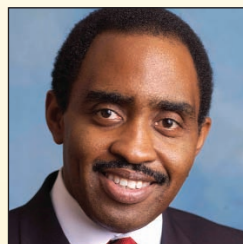
President & CEO  
 Harlem Children's Zone  
 New York, N.Y.

In a 97-square-block area of what was once the toughest neighborhood of New York City, Canada has created a national model of catching kids at birth and nurturing them through obtaining a college degree. He understands rate of return on investment on social outreach and devised a pipeline of services that are envied.

## Elizabeth Boris

Director  
 Center on Nonprofits and Philanthropy, Urban Institute  
 Washington, D.C.

The work of Boris and her team during the past decade has led the way in making the nuts and bolts of nonprofits more transparent to civilians. The data has highlighted patterns of operation and governance, pushing managers to be more efficient and transparent. It's hard to deny the numbers.



## Emmett Carson

President & CEO  
 Silicon Valley Community Foundation  
 Mountain View, Calif.

He could sit on his more than \$1 billion in assets but he chooses to challenge conventional thinking. Carson sees this economy as an opportunity to redefine the social contract between philanthropy and the communities they serve. "This is our moment," he said in a recent interview. He's right.

## Paul Brest

President  
 William and Flora Hewlett Foundation  
 Menlo Park, Calif.

He's become a leading outcomes thinker - both for the charity and the donor. He wrote in his blog: "A philanthropist has every reason to ask whether it (a charity) has a sound strategy and a good track record as well as good leadership. The alternative is to sow hundreds of seeds without ever finding out which take root and flourish."



## Jean Case

Chief Executive Officer  
 The Case Foundation  
 Washington, D.C.

Case realizes that measurement tools change as you move across the sector and the foundation's funding shows that she means it. One of a growing number of CEOs who regularly Tweet on Twitter, she uses instant technology to point to ideas for lasting solutions that are too often overlooked when having to deal with the here and now.

## John M. Bridgeland

President & CEO  
 Civic Enterprises  
 Washington, D.C.

Bridgeland lives and breathes public service. He was at the center of the national service movement before it was cool. He's smart, strategic, has worked at the highest levels of government and the charitable sector and has the ears of those who can help him make the most difference.



## Kathy Cloninger

Chief Executive Officer  
 Girl Scouts of the USA  
 New York, N.Y.

Being open to ideas isn't a cliché with Cloninger's Girl Scouts, who not only asked members, but also boys and men, about how the organization could be better. Cloninger is leading both an organizational rebranding and in an era of online social networking, a tech revolution for girls, while not forgetting that leadership is also face to face.

## Michael Brown

CEO & Co-Founder  
 City Year, Inc.  
 Boston, Mass.

City Year was the blueprint for the federal AmeriCorps program. It has put more than 10,000 members into communities and the Boston concept has been replicated in 18 cities across the nation. Brown was a key leader in the ServiceNation event that pushed both major presidential candidates to add national service as a priority.



## Robert Egger

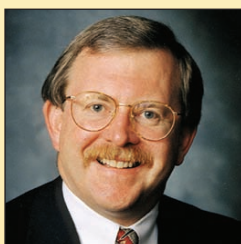
Founder  
 D.C. Central Kitchen  
 Washington, D.C.

He's looking for ways to re-engage the vital and often forgotten middle managers who are stuck between an organization's need for process/outcome measurements and the energy, idealism and impatience of the newest team members. And, he's involved in just about every civic engagement movement.

## Kelly Browning

Executive Vice President  
 American Institute For Cancer Research  
 Washington, D.C.

As chairman of the Direct Marketing Association, and having gone up the ranks through the nonprofit side of the organization, he is a key policy influencer when it comes to fundraising and regulation of it.



## Israel L. Gaither

National Commander  
 Salvation Army  
 Alexandria, Va.

Gaither defines leadership as "serving others with integrity." He believes that 21st century leadership is not telling people what to do, but working in partnership with them. The SA under his leadership has done more outreach to secular organizations to get the job done.

## Brian Gallagher

President & CEO  
 United Way of America  
 Alexandria, Va.

It is not possible to transform an organization more than Gallagher has done at the United Way of America. It is once again a force for change on a national and local level. The fundraising behemoth has an agenda for change that is flexible by community and the national office has proved to be nimble at getting it done.



## Stephen B. Heintz

President  
 Rockefeller Brothers Fund  
 New York, N.Y.

Heintz has toiled in the social and economic reform field his entire life and is one of the few who really understands that, in his words, increasing global interdependence explains why U.S. philanthropy is a "primary source of risk capital for social change." He understands that philanthropy, i.e., funders, also has an obligation to take risks.

## Bill Gates

Co-Founder  
 Bill & Melinda Gates Foundation  
 Seattle, Wash.

The kid who has the ball generally gets to pitch and set the pace of the game. Gates is the philanthropic community's leading funder whose organization makes grants to what is immediately needed but has always thought about the future and building the charitable infrastructure. And, he's not afraid to play Big Foot.



## Belinda Johns

Senior Assistant Attorney General  
 State of California  
 San Francisco, Calif.

Johns doesn't see charity fraud behind every rock. She believes that both donors and state charity regulators have roles in controlling abuses in the solicitation of charitable contributions and in the operation of the charities themselves. She should be a role model for AGs who are more aggressive and get less done.

## Peter Goldberg

President & CEO  
 Families International  
 Milwaukee, Wisc.

A collaborative dealmaker, Goldberg oversees six different entities, four of which are under a unique corporate structure that allows for one parent company, allowing financial independence of each organization while creating an environment that encourages collaboration. The groups involve more than 360 child- and family-serving organizations.



## Irv Katz

President  
 National Human Services Assembly  
 Washington, D.C.

Katz was talking and writing about whether the government would be able to support investments in individuals, families and community development at sufficient levels in the near future and beyond before the economic crash. Because of his vision, he leads a group that was as ready as one could be given the circumstances.

## Charles Gould

President  
 Volunteers of America  
 Alexandria, Va.

Gould is a partner that other nonprofit CEOs trust. It's a prime reason affordable housing is getting built in the Gulf region. VoA's "Coming Back Home" is creating more than 1,000 units of affordable rental housing and has partnered with other nonprofits through Katrina Aid Today to touch the lives of nearly 200,000 people.



## Alan Khazei

Founder & CEO  
 Be the Change, Inc.  
 Cambridge, Mass.

Few believed he and his merry band would be able to pull off the ServiceNation summit, let alone have the impact that it did. He's a primary reason (along with a massive federal budget deficit) that national service is front and center in the Obama administration.

## John H. Graham IV

President & CEO  
 ASAE & The Center For Association Leadership  
 Washington, D.C.

Graham could spend all of his time advocating on Capitol Hill for his members. Sure he opens doors, but his mantra is good governance via accountability and transparency. His leadership has led many organizations to scrutinize their governance practices in an effort to protect the public's trust in the sector.



## Marguerite Kondracke

President & CEO  
 America's Promise Alliance  
 Washington, D.C.

Kondracke uses bold language to make a point. She explains that one year of high school dropouts equates to \$319 billion in lost wages over their lifetimes. She has put an ROI on educating and helping kids without forgetting they are flesh and blood. She has moved the group from a political rest stop to one getting into communities across the country.

## Robert Greenstein

Founder & Executive Director  
 Center on Budget and Policy Priorities  
 Washington, D.C.

Respected on both sides of the political aisle, he is widely viewed as an unbiased, authoritative expert on a range of fiscal policy and poverty issues, and his work has helped improve the economic outlook of millions of America's poorer citizens. With the massive federal debt, his analysis is more vital than ever.



## Wendy Kopp

Teach For America  
 Chief Executive Officer & Founder  
 New York, N.Y.

A 2005 study showed that 75 percent of school principals consider Teach for America educators more effective than their peers. Kopp's work is also a model of how to take an incredible idea to national scale. She's just might be the education and service sector's answer to Jack Welch.

## Steve Gunderson

President & CEO  
 Council on Foundations  
 Arlington, Va.

Gunderson is standing up for the diversity of organizations as regulators and some in the sector attempt to devise mandates that just don't work for all groups. He has called a single set of measures to strengthen philanthropy and the nonprofit sector unrealistic.



## Gara LaMarche

President & CEO  
 The Atlantic Philanthropies  
 New York, N.Y.

LaMarche is proving that the pen is mightier than the sword. He uses that pen to sign checks that fund some of the nation's most important progressive ideas while also writing columns that sometimes characterize others in the movement as "profiles-in-no-courage."

## Sr. Georgette Lehmuth

President & CEO  
 National Catholic Development Conference  
 Hempstead, N.Y.

When a large vendor went bankrupt earlier this year, Lehmuth knew many of her members were going to be in trouble. She spearheaded conversations that gave her members alternatives and saved many a program. She's also pushing educational collaboration between her organizations and others.



## Lisa Paulsen

President & CEO  
 Entertainment Industry Foundation  
 Los Angeles, Calif.

Paulsen brings star power to fundraising. She has forged relationships with stars, television networks and entertainment's elite to funnel potentially hundreds of millions of dollars to causes such as cancer research and national service. She knows how to get the spotlights turned on and into donors' pockets. (And, she knows Jennifer Aniston.)

## Paulette V. Maehara

President & CEO  
 Association of Fundraising Professionals  
 Arlington, Va.

She has said that simply raising money is not enough and that ethical treatment of donors and funds is critical to an effective fundraising process. The funny thing is that she actually means it. Maehara has long led the call for stewardship that is beyond reproach.



## Karen Pittman

Chief Executive Officer  
 The Forum for Youth Investment  
 Washington, D.C.

Pittman has been at the center of many of the more important initiatives when it comes to youth development as part of the nonprofit sector and the federal government. The organization's *Ready by 21* programs has provoked both admiration and ire and that's how conversations that change the world get started.

## William C. McGinly

President & CEO  
 Association for Healthcare Philanthropy  
 Falls Church, Va.

McGinly barked for more than a decade that patients might be unable to meet deductibles and co-payments and that philanthropy will be vital to American healthcare. As more people file bankruptcy because of medical bills, there are undoubtedly thousands more who were rescued because of his vision in pushing systemic healthcare philanthropy.



## A. Barry Rand

Chief Executive Officer  
 AARP  
 Washington, D.C.

Forget his legion of Baby Boomers. Rand is lending AARP's numbers and checkbook to just about every aspect of the nonprofit sector, particularly public service. As his membership became more active, so did AARP and that has provided muscle that Congress and state legislators can't ignore.

## Clara Miller

President & CEO  
 Nonprofit Finance Fund  
 New York City, N.Y.

Miller's views go in the opposite direction of conventional wisdom and she's generally correct. While many see mergers and consolidations as the answer to the current financial crisis, Miller says that's too simplistic. Economies of scale are subject to the laws of diminishing returns, she believes.



## Holly Ross

Executive Director  
 NTEN  
 Portland, Ore.

Technology is the key to expanding operations and engaging donors. Ross is ringmaster of perhaps the most undisciplined circus of geeks with great ideas on building constituencies. There is absolutely no doubt the big tent at which she checks tickets will bring the next generation of nonprofit technology.

## William L. (Larry) Minnix, Jr.

President & CEO  
 American Association of Homes and Services for the Aging  
 Washington, D.C.

Minnix clearly knows the science and the art of understanding and responding to basic human needs and he's been an effective communicator when it comes to leading the troops on long-term care and aging. He has a voting block and let's legislators know it. That's not a threat, of course, but ...



## David Saltzman

Executive Director  
 Robin Hood Foundation  
 New York, N.Y.

It appears he has the best job in the sector, a well-heeled board and the ability to impact New York City at a micro level. But what's really going on is a laboratory for measuring outcomes and which organizations merit funding in the first place.

## Michelle Nunn

Chief Executive Officer  
 Points of Light Institute  
 Atlanta, Ga.

What good is curative medicine if the drug doesn't have a delivery system? As the nation gets serious about citizen service once again, Nunn operates the mechanism that in 2008 delivered through its HandOn business unit 30 million hours of volunteer service valued at \$615 million covering some 83 percent of the United States.



## Jill Schumann

President & CEO  
 Lutheran Services in America  
 Baltimore, Md.

Forget that she's a great manager who runs an organization with tentacles in every community in this nation. Sometimes a leader makes the list simply for inspirational purposes. Schumann was the original social networker, sans computer, when she wrote about "Making The Circle Wider, Building A Culture Of Belonging." She lives it every day.

## Wayne Pacelle

President & CEO  
 Humane Society of the United States  
 Washington, D.C.

He was leading HSUS into Web 2.0 and blogging long before other organizations had any idea of the Internet's power. Never at a loss for words, Pacelle connects with donors with an informal urgency other CEOs should consider. It's all about transparent operations and ideas.



## John R. Seffrin

Chief Executive Officer  
 American Cancer Society  
 Atlanta, Ga.

Seffrin is a leading thinker on management, organizational design and the integration of marketing the message. The ACS's marketing campaigns and how one initiative ties into another is a model to behold. They might as well rip down all the walls at headquarters. There's no need for them at ACS.

## Lorie A. Slutsky

President  
 New York Community Trust  
 New York, N.Y.

In her own words: "We do need to make a compelling case that strong, effective, and cutting edge nonprofits are essential to the tasks we are asked to take on." She puts the trust's money into play to do just that and is working to find and fund the next generation of sector leadership.



## H. Art Taylor

President & CEO  
 BBB Wise Giving Alliance  
 Arlington, Va.

Donors want to know if a charity is legitimate. All of a sudden there are many self-appointed watchdogs, some of whom have their own transparency issues. Taylor calmly locks horns with the fundraising establishment on reasonableness of costs and the need for independent boards. The BBB's seal of approval is sought after by charities.

## Rev. Larry Snyder

President & CEO  
 Catholic Charities USA  
 Alexandria, Va.

He believes poverty in the U.S. can be cut in half by 2020. Wagering against him just might be a sucker's bet. He has the worldwide resources as part of the Pontifical Council Cor Unum, a council that manages the church's charitable activities around the world, and has infiltrated the U.S. federal government's working groups on the sector.



## Thomas J. Tierney

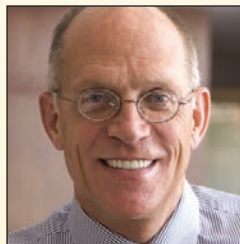
Chairman & Co-founder  
 Bridgespan/Bridgestar  
 Boston, Mass.

Tierney has been absolutely brutal in his assessment of the management at nonprofits and the future leadership deficit. It's taken more than a decade but many in the sector have woken up and discovered: "Hey, there's a shortfall." He's one of the few laying out ideas for discussion and action.

## Sterling Speirn

President & CEO  
 W.K. Kellogg Foundation  
 Battle Creek, Mich.

Speirn knows that the philanthropic sector needs to invest not only in people and their ideas but also the aspirations of the communities those leaders serve. He has called the nonprofit sector society's R&D and funds those investments. While looking for models to replicate, Speirn has turned Kellogg into one.



## Doug Ulman

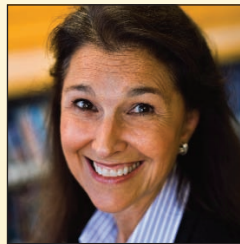
President & CEO  
 Lance Armstrong Foundation  
 Austin, Texas

Sure, he Tweets (and has 300,000+ followers), but who doesn't these days? Barely into his 30s, he started the Ulman Cancer Fund for Young Adults. Now he leads a foundation with one of the most visible brands in the world, which prioritizes advocacy to ensure nonprofits are involved in policy discussions, and is engaging the next generation of donors and advocates.

## Blair H. Taylor

President & CEO  
 Los Angeles Urban League  
 Los Angeles, Calif.

Establishing models to replicate is all Taylor does. He and his organization raised \$13 million and involved businesses in a 70-block area, sort of a safe zone, around embattled Crenshaw High. You can't learn if you're not safe. And, with the state's budget in shambles, he led a business delegation to China to try to jumpstart L.A.'s economy.



## Jane Wales

President & Co-Founder  
 Global Philanthropy Forum  
 San Francisco, Calif.

Roughly 750 of the world's richest and most affluent philanthropists believe she has something to say and listen to her. Wales believes nonprofits are vital to a healthy democracy, providing the space for compromise because we have a lot of work to do as a society to regain the respect for the process of coming to solutions together.

### THE NPT POWER & INFLUENCE TOP 50 HALL OF FAME 1998-2009

- |                                                                          |                                                                               |                                                                                      |                                                                                           |                                                                                   |
|--------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| Edward H. Able Jr. 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005        | Rick Cohen 2002, 2003, 2004, 2005, 2006                                       | Fred Grandy 1998, 1999, 2000                                                         | Jan Masaoka 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006                                | Holly Ross 2009                                                                   |
| Alan Abramson 1999, 2000, 2001                                           | Johnetta Cole 2003                                                            | John H. Graham IV 2003, 2004, 2005, 2006, 2007, 2008, 2009                           | William C. McGinly 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009 | Ann Mitchell Sackey 1998                                                          |
| Jimmie R. Alford 1998, 1999                                              | Charles W. Collier 2004                                                       | Charles Grassley 2004, 2005, 2006                                                    | William H. Gray 2001                                                                      | Lester M. Salamon 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007      |
| Fred J. Ali 2009                                                         | Errol Copilevitz, 2003                                                        | William H. Gray 2001                                                                 | Florence Green 1999, 2000, 2008                                                           | David Saltzman 2009                                                               |
| Audrey Alvarado 2001, 2002, 2003, 2004, 2006, 2007                       | Susan Corrigan 1998, 1999                                                     | Robert Greenstein 2009                                                               | Robert Greenstein 2009                                                                    | Paul G. Schervish 2000, 2001, 2002, 2003, 2004                                    |
| Nan Aron 1999, 2002, 2003, 2004, 2005, 2006                              | Leslie Crutchfield 1998                                                       | Steve Gunderson 2006, 2007, 2008, 2009                                               | Clara Miller 2006, 2007, 2008, 2009                                                       | Arthur "Buzz" Schmidt Jr. 2000, 2001, 2002                                        |
| Diana Aviv 2003, 2004, 2005, 2006, 2007, 2008, 2009                      | Steven A. Culbertson 2002, 2003                                               | Peter Dobkin Hall 1998, 1999                                                         | Steven T. Miller 2008                                                                     | Jill Schumann 2003, 2004, 2005, 2006, 2007, 2008, 2009                            |
| Putnam Barber 1998, 1999                                                 | Harvey P. Dale 2000, 2001, 2002                                               | Charles R. Halpern 1998                                                              | John Seffrin 2003, 2004, 2005, 2006, 2007, 2008, 2009                                     | Bill Shore 1999, 2000, 2001, 2002, 2003, 2004                                     |
| Gary Bass 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008     | James Dale 2000                                                               | Darrell Hammond 2004                                                                 | John Seffrin 2003, 2004, 2005, 2006, 2007, 2008, 2009                                     | Karen A. Simmons 1998                                                             |
| W. Todd Bassett 2005                                                     | Ami Dar 2000, 2002, 2003, 2004, 2005                                          | John Havens 2001, 2002, 2003                                                         | Bill Novelli 2002, 2003, 2004, 2005, 2006, 2007, 2008                                     | Edward Skloot 2003                                                                |
| Betty S. Beene 1998, 1999, 2000                                          | Pamela Davis 2002                                                             | Jay Hein 2007                                                                        | Paul D. Nelson 2005                                                                       | Theda Skocpol 2004                                                                |
| Frances Beinecke 2007                                                    | Carla Dearing 2002, 2003, 2004, 2005, 2006                                    | Stephen B. Heintz 2009                                                               | Bill Novelli 2002, 2003, 2004, 2005, 2006, 2007, 2008                                     | Lorie A. Slutsky 2002, 2005, 2006, 2007, 2008, 2009                               |
| Daniel Ben-Horin 2004, 2005, 2006, 2007                                  | Horace Deets 1998, 1999, 2000                                                 | Wade Henderson 2008                                                                  | Michelle Nunn 2007, 2008, 2009                                                            | Fr. Larry Snyder 2008, 2009                                                       |
| Peter V. Berns 2000, 2002, 2003, 2004, 2005                              | Neal Denton 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005                    | Melanie L. Herman 2007, 2008                                                         | Judith O'Connor 2000, 2001, 2002                                                          | Stephen Solender 2001                                                             |
| Susan V. Berresford 1998, 1999, 2000, 2001, 2002, 2003, 2005, 2006, 2007 | Dr. James Dobson 2006                                                         | Virginia A. Hodgkinson 1998, 1999, 2000, 2002                                        | Marvin Olasky 2002                                                                        | George Soros 1998, 1999, 2002                                                     |
| Shay Bilchik 2001, 2004, 2005, 2006                                      | Amy Domini 2003                                                               | George T. Holloway 1998                                                              | Michael S. Olson 1999, 2000, 2001, 2002                                                   | Sterling Speirn 2003, 2004, 2008, 2009                                            |
| Joan Blades 2004                                                         | Marian Wright Edelman 1998, 2001                                              | Bill Horan 2007                                                                      | David E. Ormstedt 1998, 1999, 2001                                                        | Roxanne Spillett 2004, 2005, 2006, 2007                                           |
| Elizabeth Boris 1999, 2000, 2001, 2002, 2007, 2008, 2009                 | Rev. Dr. Robert W. Edgar 2003, 2004, 2005                                     | Ernest J. Istook Jr. 1998                                                            | Susan Packard Orr 1999, 2002                                                              | Eliot Spitzer 2003, 2004                                                          |
| Jerr Boschae 2004, 2005, 2006                                            | Robert Egger 2006, 2007, 2008, 2009                                           | Belinda Johns 2007, 2008, 2009                                                       | Peggy Morrison Outon 2006                                                                 | Richard Steinberg 1998                                                            |
| Wes Boyd 2004                                                            | Pablo Eisenberg 1998                                                          | Dorothy Johnson 1999                                                                 | Marcus Owens 1998, 1999, 2001                                                             | Vincent Stehle 2008                                                               |
| Paul Brest 2003, 2004, 2005, 2006, 2007, 2008, 2009                      | David Eisner 2001, 2002, 2006, 2007, 2008                                     | Nancy L. Johnson 1998                                                                | Wayne Pacelle 2008, 2009                                                                  | Patty Stonesifer 2006, 2007                                                       |
| John M. Bridgeland 2009                                                  | Jed Emerson 1998, 2000                                                        | Tanya Howe Johnson 2007, 2008                                                        | Lisa Paulsen 2009                                                                         | Deborah Strauss 1999, 2000, 2001, 2005                                            |
| Michael Brown 2009                                                       | Karl Emerson 2001, 2003, 2006                                                 | David R. Jones 2005, 2006                                                            | Michael S. Olson 1999, 2000, 2001, 2002                                                   | Dorothy Stoneman 2008                                                             |
| Kelly Browning 2001, 2006, 2008, 2009                                    | Sara L. Engelhardt 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007 | Ann E. Kaplan 1998, 1999, 2000                                                       | David E. Ormstedt 1998, 1999, 2001                                                        | Blair H. Taylor 2009                                                              |
| Phil Buchanan 2007, 2008                                                 | Mark Everson 2005, 2006, 2007                                                 | Irv Katz 2004, 2005, 2006, 2007, 2008, 2009                                          | Susan Packard Orr 1999, 2002                                                              | H. Art Taylor 2006, 2007, 2008, 2009                                              |
| Katie Burnham 1998, 1999                                                 | Lewis M. Feldstein 2008                                                       | Alan Khazai 2009                                                                     | Peggy Morrison Outon 2006                                                                 | John Taylor 2005, 2006, 2007                                                      |
| Sharon Burns 2009                                                        | Joel L. Fleishman 2000, 2002, 2003                                            | Barbara Kibbe 2000, 2002                                                             | Marcus Owens 1998, 1999, 2001                                                             | Eugene R. Tempel 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008 |
| Robbie Callaway 2001                                                     | Millard Fuller 2000, 2001, 2002, 2003                                         | William H. Kling 2007                                                                | Wayne Pacelle 2008, 2009                                                                  | Julie Thomas 2007                                                                 |
| Geoffrey Canada 2009                                                     | Israel L. Gaither 2006, 2007, 2008, 2009                                      | Marguerite Kondrake 2008, 2009                                                       | Lisa Paulsen 2009                                                                         | Thomas J. Tierney 2009                                                            |
| Gregory B. Capin 1998                                                    | Brian Gallagher 2003, 2004, 2005, 2006, 2007, 2008, 2009                      | Wendy Kopp 2008, 2009                                                                | Michael S. Olson 1999, 2000, 2001, 2002                                                   | Linda Chavez-Thompson 2001                                                        |
| Ron L. Carroll 1998                                                      | Bill Gates 2000, 2001, 2002, 2003, 2004, 2005, 2009                           | Alice Korngold 2000, 2002, 2003, 2004                                                | David E. Ormstedt 1998, 1999, 2001                                                        | James Towey 2004, 2005                                                            |
| Emmett D. Carson 1998, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2009    | Mark Everson 2005, 2006, 2007                                                 | Gara LaMarche 2008, 2009                                                             | Susan Packard Orr 1999, 2002                                                              | Doug Ulman 2009                                                                   |
| Gavin Clabaugh 2007, 2008                                                | Lewis M. Feldstein 2008                                                       | Sr. Georgette Lehmutz 2006, 2007, 2008, 2009                                         | Peggy Morrison Outon 2006                                                                 | Jane Wales 2009                                                                   |
| Christopher G. Clegghorn 1998                                            | Joel L. Fleishman 2000, 2002, 2003                                            | Christine W. Letts 2003                                                              | Marcus Owens 1998, 1999, 2001                                                             | Marnie Webb 2008                                                                  |
| Kathy Cloninger 2007, 2008, 2009                                         | Millard Fuller 2000, 2001, 2002, 2003                                         | Valerie S. Lies 2005                                                                 | Wayne Pacelle 2008, 2009                                                                  | Bennett M. Weiner 1998, 1999, 2000, 2001                                          |
|                                                                          | Israel L. Gaither 2006, 2007, 2008, 2009                                      | Lindy Litrides 1998                                                                  | Lisa Paulsen 2009                                                                         | M. Cass Wheeler 2006, 2007, 2008                                                  |
|                                                                          | Brian Gallagher 2003, 2004, 2005, 2006, 2007, 2008, 2009                      | William Lockyer 2004, 2005                                                           | Michael S. Olson 1999, 2000, 2001, 2002                                                   | Roy L. Williams 2001, 2005, 2006                                                  |
|                                                                          | Bill Gates 2000, 2001, 2002, 2003, 2004, 2005, 2009                           | Roger Lohmann 2007                                                                   | David E. Ormstedt 1998, 1999, 2001                                                        | Harris Wofford 2002                                                               |
|                                                                          | Melinda Gates 2006, 2008                                                      | Robert F. Long 1998, 1999, 2000                                                      | Richard Posner 1999                                                                       | Julian Wolpert 1999, 2000                                                         |
|                                                                          | Cynthia M. Gibson 2003                                                        | Charles MacCormack 1999                                                              | Colin L. Powell 1998, 2000                                                                | Dennis R. Young 2004                                                              |
|                                                                          | Tim Gill 2001, 2002, 2003, 2004                                               | Paulette V. Maehara 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009 | Jon Pratt 1999, 2000, 2003, 2004, 2005, 2006, 2007, 2008                                  |                                                                                   |
|                                                                          | Kenneth L. Gladish 2001, 2005                                                 |                                                                                      | Hugh Price 2001, 2002                                                                     |                                                                                   |
|                                                                          | Peter Goldberg 1998, 1999, 2000, 2001, 2002, 2003, 2009                       |                                                                                      | A. Barry Rand 2009                                                                        |                                                                                   |
|                                                                          | Stephen Goldsmith 2001, 2002, 2003                                            |                                                                                      | Patricia Read 1999, 2000                                                                  |                                                                                   |
|                                                                          | Robert K. Goodwin 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006        |                                                                                      | Tom Reis 2002                                                                             |                                                                                   |
|                                                                          | Charles Gould 2005, 2006, 2007, 2008, 2009                                    |                                                                                      | Loren Renz 2001                                                                           |                                                                                   |
|                                                                          | Sara K. Gould 2008                                                            |                                                                                      | Dorothy S. Ridings 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005                         |                                                                                   |
|                                                                          |                                                                               |                                                                                      | Rebecca W. Rimel 1998, 1999, 2000, 2007, 2008                                             |                                                                                   |
|                                                                          |                                                                               |                                                                                      | Mark Rosenman 2000                                                                        |                                                                                   |